

GRI Content Index - Sustainability Report 2019



General Standard Disclosures	Disclosure	Location/Description
ORGANIZATIONAL PROFILE		
102-1	Name of the organization	McCain Foods Limited ('McCain Foods')
102-2	Organisation's activities, brands, products, and services	<p>McCain Foods is the world's largest French fry production company, and produces a number of prepared foods and desserts sold in over 160 countries.</p> <p>McCain Foods and its subsidiaries operate within the prepared potato industry as well as appetizer, entree, vegetable, dessert and pizza segments, in potato seed cultivation, and transportation.</p> <p>See Our business at a glance (Sustainability Report page 2) See Our Business & Brands</p>
102-3	Location of headquarters	Toronto, Ontario, Canada Contact Us
102-4	Number of countries where the organization operates, and the names of countries where it has significant operations and/or that are relevant to the topics covered in the report	<p>McCain Foods is a global business with operations in 14 countries, including; Argentina, Australia, Belgium, Canada, China, Colombia, France, India, The Netherlands, New Zealand, Poland, South Africa, United Kingdom and the United States.</p> <p>See Our Business & Brands</p>
102-5	Nature of ownership and legal form	McCain Foods is a family-owned, private corporation existing under the laws of New Brunswick, Canada.

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102-6	Markets served, including geographic locations where products and services are offered, sectors served and types of customers and beneficiaries	<p>McCain Foods' products are sold in more than 160 countries via</p> <ul style="list-style-type: none"> • Retail • Food Service • Quick service restaurants • Sit down restaurants <p>See Our Business & Brands and Our business at a glance (Sustainability Report page 2)</p>
102-7	Scale of the organization	See Our business at a glance (Sustainability Report page 2)
102-8	Information on employees and other workers	<p>McCain Foods employs over 22,000 people worldwide, of which 63% are male and 37% female.</p> <p>Further breakdown by contract type, employment type and gender is not reported at this time.</p>
102-9	Describe the organization's supply chain	See Our business at a glance (Sustainability Report page 2)
102-10	Significant changes to the organization and its supply chain	<p>During 2019, the following changes took place in our operations:</p> <ul style="list-style-type: none"> • Large capital expansion projects underway at Scarborough (UK), Othello and Burley (USA) and Lutosa (Belgium) • Acquisition of Sérya (Brazil) - 70% shareholding • Acquisition of Forno de Minas (Brazil) - 49% shareholding • Closure of Colton plant (US) • Closure of Oostzaan plant (Belgium, under Van Geloven acquisition)

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102-11	Whether and how the organization applies the Precautionary Principle or approach	See Our values & strategy (Sustainability Report page 4) The precautionary principle is also applied via McCain Foods' Global Environmental Management System. Our global ISO 14001 Certificate is available publicly
102-12	Externally-developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes, or which it endorses	See Partnerships & Collaborations (Sustainability Report page 64)
102-13	Memberships of industry or other associations, and national or international advocacy organizations.	See Partnerships & Collaborations (Sustainability Report page 64)
STRATEGY & ANALYSIS		
102-14	Statement from the most senior decision-maker of the organization	See A message from our President & CEO (Sustainability Report page 1)

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102-15	Key impacts, risks, and opportunities.	<p>See A message from our President & CEO (Sustainability Report page 1)</p> <p>See Current context & strategic priorities (Sustainability Report page 3-4)</p> <p>See Our stakeholders & materiality and Identifying Our Key Issues (Sustainability Report page 60)</p>
ETHICS & INTEGRITY		
102-16	Values, principles, standards, and norms of behaviour.	<p>See Our Purpose & Values</p> <p>See McCain Foods Code of Conduct</p> <p>See A message from our President & CEO (Sustainability Report page 1)</p>
102-17	<p>Internal and external mechanisms for:</p> <p>i. seeking advice about ethical and unlawful behaviour, and organizational integrity;</p> <p>ii. reporting concerns about unethical or unlawful behaviour, and organizational integrity.</p>	<p>i. See McCain Foods Code of Conduct</p> <p>ii. We utilize the services of a third-party hotline and web-mail reports, which are reviewed internally and escalated to our Senior Leadership Team as appropriate. This is in addition to other reporting channels, including a dedicated internal e-mail for employees.</p>

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GOVERNANCE		
102-18	Governance structure of the organization	See Our Leadership > Our Business Structure See Our governance (Sustainability Report page 59)
102-19	Process for delegating authority for economic, environmental, and social topics	See Our governance (Sustainability Report page 59)
102-20	Executive-level responsibility for economic, environmental, and social topics	See Our governance (Sustainability Report page 59)
102-21	Processes for consultation between stakeholders and the highest governance body on economic, environmental, and social topics.	See Our governance (Sustainability Report page 59)
102-22	Composition of the highest governance body and its committees	The directors of McCain Foods include independent directors, members of the McCain family, and the President and Chief Executive Officer of McCain Foods. See Our Leadership > Our Business Structure

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102-23	Indicate whether the chair of the highest governance body is also an executive officer in the organization.	The Chairman of the board of directors of McCain Foods is not an executive officer of McCain Foods.
STAKEHOLDER ENGAGEMENT		
102-40	List of stakeholder groups engaged by the organization.	See Our stakeholders & materiality (Sustainability Report page 60)
102-41	Percentage of total employees covered by collective bargaining agreements.	Data not available
102-42	Basis for identifying and selecting stakeholders with whom to engage.	See Our stakeholders & materiality (Sustainability Report page 60)
102-43	Approach to stakeholder engagement	See Our stakeholders & materiality (Sustainability Report page 60) See Partnerships & Collaborations (Sustainability Report page 64)
102-44	Key topics and concerns that have been raised through stakeholder engagement and response	See Our stakeholders & materiality (Sustainability Report page 60-61)

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REPORTING PRACTICE		
102-45	Entities included in the organization's consolidated financial statements	McCain Foods is a private entity, with no external financial statements. For information regarding the scope of matters addressed in the Sustainability Report, see About this report (Sustainability Report page 65)
102-46	Process for defining the report content and the topic boundaries.	See Our stakeholders & materiality (Sustainability Report page 60-61) See About this report (Sustainability Report page 65)
102-47	List of the material topics identified in the process for defining report content	See Our stakeholders & materiality (Sustainability Report page 60-61)
102-48	Restatements of information	Not applicable - this is McCain Foods' first global Sustainability Report.
102-49	Changes in reporting	Not applicable - this is McCain Foods' first global Sustainability Report.
102-50	Reporting Period	McCain Foods' reporting period is its fiscal year (01 July – 30 June). This first Sustainability Report 2019 is for the period 01 July 2018 to 30 June 2019 and provides an overview of performance in in fiscal years 2017-2019 or earlier where relevant.

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102-51	Date of most recent report	Sustainability Report 2019 (this report), published July 2020
102-52	Reporting cycle	McCain Foods global Sustainability Report will be published on a bi-annual basis, covering the prior two fiscal years.
102-53	Contact point for questions regarding the report	sustainability@mccain.com
102-54	Claim made by the organization, if it has prepared a report in accordance with the GRI Standards	See About this Report (Sustainability Report page 65)
102-55	GRI Content Index	This PDF
102-56	Description of the organization's policy and current practice with regard to seeking external assurance for the report	For this first report, McCain has sought Limited Assurance of our CO2 emissions data (scope 1, 2 and 3) by BSI (see our BSI assurance statement) See About this report > External Assurance (Sustainability Report page 65)

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DISCLOSURES ON MANAGEMENT APPROACH	
103-1, 103-2, 103-3	<p>See Materiality matrix Sustainability Report page 61 for the prioritisation and classification of McCain Foods' material issues</p> <p>See About this Report (Sustainability Report page 65) for information on Boundaries</p> <p>McCain Foods management approach for each material issue is addressed throughout the Sustainability Report as follows:</p> <p>Smart & Sustainable Farming section (page 5-15)</p> <ul style="list-style-type: none"> • Climate Change Adaptation - page 8 • Emissions Reduction - page 8 • Water - page 9-10 • Sustainable Sourcing - page 11 • Biodiversity and Soil Health - page 12-14
103-1, 103-2, 103-3	<p>Resource Efficient Operations (page 16-27)</p> <ul style="list-style-type: none"> • Renewable Electricity - page 19-20 • Emissions Reduction - page 19-20 • Water - page 21 • Waste - page 22-23 • Sustainable Packaging - page 24 <p>Good Food (page 28-39):</p> <ul style="list-style-type: none"> • Health and Nutrition - page 28-39

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103-1, 103-2, 103-3	<p>Thriving Communities section (page 40-50)</p> <ul style="list-style-type: none"> • Community Development - page 43-47 • Employee Development - page 48-49 <p>Strong Foundations section (page 51-57):</p> <ul style="list-style-type: none"> • Safety – see Safety - page 53 • Inclusion – see Inclusion - page 54-55 • Business Integrity – see Ethics - page 56 • Human Rights – see Ethics - page 56 • Sustainable Sourcing – see Ethics - page 56 • Fair Compensation – see Security - page 57